

GROUND STABILISATION SYSTEMS PTY LTD

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A family owned

business

Australian

SUSTAINABILITY POLICY

Our aim is to play a proactive role in achieving sustainability where we have influence. What this means to us is that we operate our construction activities & the management of our organisation in a way that protects and enhances the earth's natural capital.

We are therefore committed to continually improve the integration of sustainability into our working business processes.

Our Sustainability Policy is based upon the following principles:

- To comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- To include sustainability considerations into all our business decisions.
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To minimise the impact on sustainability of all office and transportation activities.
- To make clients and suppliers aware of our Sustainability Policy, and encourage them to adopt sound sustainable management practices.

In order to put these principles into practice we will:

- Where project specifications allow use renewable resources & recycled products.
- Reduce travelling to meetings etc. where practical alternatives are available such as using teleconferencing, video conferencing or web cams.
- Arrange efficient timing of meetings to avoid multiple trips.
- Reduce the need for our staff to travel by supporting alternative working arrangements, including home working.
- Minimise our use of paper and other office consumables, for example by double-siding all paper used and adopting where practical paperless administration.
- Identifying opportunities to reduce waste by arranging for the reuse or recycling of office waste, including paper, computer supplies and redundant equipment.
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment and good housekeeping.
- Seek to maximise the proportion from renewable energy sources.

All personnel including sub-contractors will be encouraged to embrace the spirit of this policy and adopt these principles in their day- to-day activities.

Peter Dark

Managing Director

Commercial in Confidence

DESIGN AND CONSTRUCT For the future

